2024 Current Fiscal Year Report: West Virginia Advisory Committee

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1. Department or Agency	2. Fiscal Year
Commission on Civil Rights	2024

3. Committee or Subcommittee	3b. GSA Committee No.
West Virginia Advisory Committee	300

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	01/30/2023	01/30/2025	

8a. Was Terminated During FiscalYear?	8b. Specific Termination Authority	8c. Actual Term Date
No	42 U.S.C. 1975	

9. Agency Recommendation for Next FiscalYear	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Continue	Not Applicable	Pending

11. Establishment Authority Statutory (Congress Created)

12. Specific Establishment Authority	13. Effective Date	14. Commitee Type	14c. Presidential?
42 U.S.C. 1975	09/09/1957	Continuing	No

15. Description of Committee Non Scientific Program Advisory Board

16a. Total Number of Reports	No Reports for this FiscalYear

17a. Open	17b. Closed	17c. Partially Closed	Other Activities	17d. Total
6	0	0	0	6

Meetings and Dates

Purpose	Start	End
The purpose of the meeting is to discuss and plan matters related to the Committee's civil rights project on the civil rights impact of WV public school disciplinary policies, practices and procedures on students of color, students with disabilities and LGBTQ+ students.	10/05/2023	10/05/2023

The purpose of the meeting is to discuss and plan matters related to the Committee's civil rights project on the civil rights impact of WV public school disciplinary policies, practices and procedures on students of color, students with disabilities and LGBTQ+ students.	10/12/2023 -	10/12/2023
The purpose of the meeting is to discuss and plan matters related to the Committee's civil rights project on the civil rights impact of WV public school disciplinary policies, practices and procedures on students of color, students with disabilities and LGBTQ+ students.	10/19/2023 -	10/19/2023
The purpose of the meeting is to discuss and plan matters related to the Committee's civil rights project on the civil rights impact of WV public school disciplinary policies, practices and procedures on students of color, students with disabilities and LGBTQ+ students.	10/26/2023 -	10/26/2023
The purpose of the meeting is to discuss and plan matters related to the Committee's civil rights project on the civil rights impact of WV public school disciplinary policies, practices and procedures on students of color, students with disabilities and LGBTQ+ students.	11/09/2023 -	11/09/2023
The purpose of the meeting is to discuss and plan matters related to the Committee's civil rights project on the civil rights impact of WV public school disciplinary policies, practices and procedures on students of color, students with disabilities and LGBTQ+ students.	11/16/2023 -	11/16/2023

Number of Committee Meetings Listed: 6

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	$0.00	$0.00
18a(2). Personnel Pmts to Federal Members	$0.00	$0.00
18a(3). Personnel Pmts to Federal Staff	$0.00	$0.00
18a(4). Personnel Pmts to Non-Member Consultants	$0.00	$0.00
18b(1). Travel and Per Diem to Non-Federal Members	$0.00	$0.00

18b(2). Travel and Per Diem to Federal Members	$0.00	$0.00
18b(3). Travel and Per Diem to Federal Staff	$0.00	$0.00
18b(4). Travel and Per Diem to Non-member Consultants	$0.00	$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	$0.00	$0.00
18d. Total	$0.00	$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The Committee accomplishes its purpose through information-gathering activities to include fact-finding activity, public briefing, and the solicitation of a broad cross-section of viewpoints about civil rights issues in its state and then reports on its findings and recommendations to the Commission.

20b. How does the Committee balance its membership?

Consideration is given to a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the Committee. No person is denied an opportunity to serve because of race, age, sex, religion, national origin, or disability. Members include individuals with a demonstrated interest in the civil rights issues of color, race, religion, gender, age, disability, national origin, and voting rights. Membership is fairly balanced in terms of the points of view represented and the functions to be performed, and both major political parties are represented.

20c. How frequent and relevant are the

Committee Meetings?
Depending upon resources, Advisory Committees are encouraged to meet at least four times each year and more often, if possible.

20d. Why can't the advice or information this committee provides be obtained elsewhere?
Congress has directed the Commission to establish at least one Committee in each state, the District of Columbia, and the five U.S. territories. The Committees compose a unique network of diverse citizens who enable the Commission to carry out its advisory purpose.

20e. Why is it necessary to close and/or partially closed committee meetings?
No meetings were closed or partially closed.

21. Remarks
Costs attributed to this Committee are the Commission's share of allocated costs for all Committee activity.

Designated Federal Officer
Ivy Davis Civil Rights Analyst

Committee Members	Start	End	Occupation	Member Designation
Cline Thornton, Stephanne	11/18/2019	11/17/2023	Attorney	Special Government Employee (SGE) Member
Dooley, Katherine	11/18/2019	11/17/2023	Attorney	Special Government Employee (SGE) Member
Hartman, Frank	11/18/2019	11/17/2023	Attorney	Special Government Employee (SGE) Member

Kirby, Jeri	11/18/2019	11/17/2023	Professor	Special Government Employee (SGE) Member
Lofaso, Anne	11/18/2019	11/17/2023	Professor of Law	Special Government Employee (SGE) Member
Milnes, Lydia	11/18/2019	11/17/2023	Attorney	Special Government Employee (SGE) Member
Payne, Fanica	11/18/2019	11/17/2023	Behavioral Health Therapist	Special Government Employee (SGE) Member
Rhee, William	11/18/2019	11/17/2023	Professor	Special Government Employee (SGE) Member
Simon, Isabel	11/18/2019	11/17/2023	IT Specialist/Operations	Special Government Employee (SGE) Member
Smith, Merideth	11/18/2019	11/17/2023	Director of Clinical Services	Special Government Employee (SGE) Member
Thomas, Sean	11/18/2019	11/17/2023	Attorney	Special Government Employee (SGE) Member
Walters, Jr., Ronald	11/18/2019	11/17/2023	Insurance Broker/Economist	Special Government Employee (SGE) Member
Weishart, Joshua	11/18/2019	11/17/2023	Professor of Law	Special Government Employee (SGE) Member
Younis, Lisa	11/18/2019	11/17/2023	Marketing Coordinator	Special Government Employee (SGE) Member

Number of Committee Members Listed: 14

Narrative Description

The Committee supports the agency's mission and strategic plan by advising the agency about civil rights matters with the state within the agency's jurisdiction to review.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	☐
Trust in government	✓
Major policy changes	✓
Advance in scientific research	☐
Effective grant making	☐
Improved service delivery	☐
Increased customer satisfaction	☐
Implementation of laws or regulatory requirements	✓
Other	✓

Outcome Comments

The Committee promotes public policy recommendations on civil rights issues and public awareness of current civil rights issues, including protections and enforcement of federal, state, and local civil rights laws.

What are the cost savings associated with this committee?

	Checked if Applies
None	☐
Unable to Determine	✓
Under $100,000	☐
$100,000 - $500,000	☐
$500,001 - $1,000,000	☐
$1,000,001 - $5,000,000	☐
$5,000,001 - $10,000,000	☐
Over $10,000,000	☐

Cost Savings Other

Cost Savings Comments
Through the network of volunteer members to Advisory Committees, the Commission saves money by not having to contract for the services these members provide.

What is the approximate Number of recommendations produced by this committee for the life of the committee?
18

Number of Recommendations Comments
The Committee's advisory function to the agency is satisfied when it engages in activities related to state-based civil rights matters and issues a report to the agency for review and publication. The number of recommendations are recorded from 2003 and include recommendations made to the agency as well as recommendations through the agency to all other entities via the various reports published by the Advisory Committee.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?
50%

% of Recommendations Fully Implemented Comments
The Committee's advisory function to the agency is fully implemented when it reports its findings and recommendations to the Commission in writing or orally. The Commission then forwards those recommendations to the specific entities identified in the recommendation. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?
50%

% of Recommendations Partially Implemented Comments
The Committee's advisory function to the agency is partly implemented when it reports its findings and recommendations to the Commission in writing or orally. As solely a study agency, the Commission has no authority to implement most of the recommendations made by its Advisory Committees.

Does the agency provide the committee with feedback regarding actions taken to

implement recommendations or advice offered?

Yes ☑ No ☐ Not Applicable ☐

Agency Feedback Comments

The Commissioners provide direct feedback to the Committee when the Committee reports are presented at Commission meetings. Commissioners are provided the opportunity to question the Committee Chair on the recommendations and provide direct feedback.

What other actions has the agency taken as a result of the committee's advice or recommendation?

	Checked if Applies
Reorganized Priorities	☐
Reallocated resources	☐
Issued new regulation	☐
Proposed legislation	☐
Approved grants or other payments	☐
Other	☐

Action Comments

As part of the agency's strategic plan, the agency seeks and considers Committee input when it establishes its civil rights program priorities during its program planning process. The agency also solicits research assistance from the Committee in the course of generating the agency's annual statutory enforcement report. In addition, the agency solicits and receives Committee advice on ways to increase the effective utilization of Committees in the execution of the agency's mission and civil rights matters within its jurisdiction.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

N/A

How is access provided to the information for the Committee's documentation?

	Checked if Applies
Contact DFO	☑
Online Agency Web Site	☑

Online Committee Web Site	☐
Online GSA FACA Web Site	☑
Publications	☑
Other	☐

Access Comments

N/A