

# 2024 Current Fiscal Year Report: President's Committee on the International Labor Organization

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## 1. Department or Agency

Department of Labor

## 2. Fiscal Year

2024

## 3. Committee or Subcommittee

President's Committee on the International Labor Organization

## 3b. GSA

## Committee No.

649

## 4. Is this New During Fiscal Year?

No

## 5. Current Charter

11/01/2021

## 6. Expected Renewal Date

11/01/2023

## 7. Expected Term Date

09/30/2025

## 8a. Was Terminated During Fiscal Year?

No

## 8b. Specific Termination Authority

E.O. 14109

## 8c. Actual Term Date

## 9. Agency

## Recommendation for Next Fiscal Year

Continue

## 10a. Legislation Req to Terminate?

Not Applicable

## 10b.

## Legislation Pending?

Not Applicable

## 11. Establishment Authority

Presidential

## 12. Specific Establishment Authority

E.O. 12216 continued by

E.O. 14109 of September 29, 06/18/1980 Continuing Yes

2023

## 13.

## Effective Date

## 14.

## Committee Type

## 14c.

## Presidential?

## 15. Description of Committee

National Policy Issue Advisory Board

## 16a. Total

## Number of Reports

No Reports for this Fiscal Year

## 17a.

## Open

0

## 17b. Closed

0

## 17c. Partially Closed

0

## Other Activities

0

## 17d. Total

0

## Meetings and Dates

No Meetings

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$0.00	\$0.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$0.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$0.00	\$0.00
<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.00	0.00

**20a. How does the Committee accomplish its purpose?**

The purpose of the President's Committee on the International Labor Organization (ILO) is to formulate and coordinate United States policy towards the ILO, with a view to promoting continued reform and progress in that organization. To accomplish this purpose, the Committee monitors and assesses the work of the ILO; makes recommendations to the President or other officers of the federal government, including the Secretary of Labor; and performs other functions relevant to relations with the ILO as requested by the President or the Committee

chair. The Committee also provides the mechanism for sharing information and, as needed, coordinating views relating to U.S. participation in the ILO. These consultations help to ensure a more effective role for the U.S. government in the ILO. The mechanism was originally established in 1975 and formalized as a federal advisory committee in 1980. Since 1988, the President's Committee mechanism has served as the principal means by which the United States complies with its treaty obligations under ILO Convention No. 144 concerning Tripartite Consultations to Promote the Implementation of International Labor Standards.

**20b. How does the Committee balance its membership?**

The composition of the President's Committee reflects the treaty obligations undertaken by the United States when it joined the ILO in 1934 (by formally accepting the ILO Constitution) and when it ratified Convention No. 144 in 1988. Central to the ILO is its tripartite membership structure: in addition to governments, the ILO Constitution requires the autonomous participation of representative organizations of employers and workers from each Member State. Further, Convention No. 144 provides that consultations shall be undertaken with the "most representative" organizations of workers and employers in each ratifying country, and that the participants in the consultations shall be freely chosen by their respective organizations. Since its creation by Executive Order (EO) 12216 in 1980, the President's Committee (as well as the Cabinet-level Committee that preceded it) has always included a representative of the U.S. business community and of organized labor. The most representative organizations of U.S. workers

and employers engaged in ILO matters are the American Federation of Labor and Congress of Industrial Organizations (AFL–CIO) and the United States Council for International Business (USCIB), respectively. Consistent with EO 12216 and all subsequent EOs continuing the Committee, the business and labor members are the presidents of their respective organizations. All Committee members are ex officio, as specified in the Committee's charter.

**20c. How frequent and relevant are the Committee Meetings?**

The Secretary of Labor convenes and chairs a formal meeting of the President's Committee only when specific issues require consultations at the highest level. Meetings are directly relevant to the development of policy regarding U.S. participation in the ILO.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

Convention No. 144 requires that ratifying governments "operate procedures which ensure effective consultations" with respect to matters concerning specific activities of the International Labor Organization "between representatives of government, of employers and of workers." The United States ratified Convention No. 144 by virtue of the existence of the President's Committee on the ILO. No other mechanism exists to fulfill the requirements of Convention No. 144 or provides the means for effective tripartite consultations on ILO matters. Further, the committee is needed to ensure a coordinated U.S. presence in the ILO that takes into account the interests, needs and perspectives of those agencies responsible for issues pertaining to labor, international affairs, international

commerce, as well as key representatives of the private sector. In particular, consultations between the parties are needed to direct USG action with respect to suggesting possible instruments for ratification.

#### **20e. Why is it necessary to close and/or partially closed committee meetings?**

The President's Committee on the ILO discusses U.S. government policy and strategy vis-a-vis the ILO, the role and activities of the Director-General and other senior ILO officials, U.S. bilateral relations with a range of ILO Member States, and the feasibility of U.S. ratification of ILO conventions. These discussions involve information the premature disclosure of which would be likely to significantly frustrate implementation of proposed agency actions and, accordingly, are closed to the public. Since it was authorized in 1980, every meeting of the President's Committee has been closed.

#### **21. Remarks**

The President's Committee was authorized in 1980 by EO 12216, in accordance with the Federal Advisory Committee Act, and has been re-authorized by subsequent EOs without interruption. The PC/ILO was most recently continued by EO 14109 of September 29, 2023. Owing to United States treaty obligations, undertaken by virtue of the existence of the President's Committee, the continued existence of the Committee cannot be considered a purely discretionary matter. The Secretary of Labor convenes a formal meeting of the PC/ILO only when warranted by the issues under consideration. When the PC/ILO meets, its conclusions are transmitted to the President.

## Designated Federal Officer

Thea M. Lee Deputy Undersecretary for  
International Labor Affairs Bureau

Committee Members	Start	End	Occupation	Member Designation
Baird, Whitney	03/07/2024		President US Council for International Business	Ex Officio Member
Blinken, Antony	01/26/2021	01/19/2025	Secretary of State	Ex Officio Member
Brainard, Lael	02/14/2023	01/19/2025	Assistant to the President for Economic Policy	Ex Officio Member
Raimondo, Gina	03/03/2021	01/19/2025	Secretary of Commerce	Ex Officio Member
Shuler, Elizabeth	11/23/2021	09/30/2024	President, AFL-CIO	Ex Officio Member
Su, Julie	03/11/2023	01/19/2025	Acting Secretary of Labor	Ex Officio Member
Sullivan, Jake	01/20/2021	01/19/2025	Assistant to the President for National Security Affairs	Ex Officio Member

**Number of Committee Members Listed: 7**

## Narrative Description

The President's Committee on the International Labor Organization (ILO) enables DOL to achieve its mission of soliciting the views of, consulting, and interacting with all stakeholders regarding U.S. participation in the International Labor Organization. The ILO is a tripartite organization that requires the autonomous participation by governments, workers' organizations and employers' organizations. USG representation in the ILO is more effective when the views of U.S. workers and employers are taken into account. DOL is the lead USG agency in the ILO.

**What are the most significant program outcomes associated with this committee?**

Checked if  
Applies

Improvements to health or safety



Trust in government



Major policy changes



- |   |                                     |
|---|-------------------------------------|
| Advance in scientific research                    | <input type="checkbox"/>            |
| Effective grant making                            | <input type="checkbox"/>            |
| Improved service delivery                         | <input type="checkbox"/>            |
| Increased customer satisfaction                   | <input type="checkbox"/>            |
| Implementation of laws or regulatory requirements | <input type="checkbox"/>            |
| Other   | <input checked="" type="checkbox"/> |

### Outcome Comments

The most significant outcome associated with the PC/ILO is the opportunity it provides for sharing information and, to the extent necessary, coordinating views and policy relating to United States participation in the ILO.

### What are the cost savings associated with this committee?

Checked if Applies

- |                            |                                     |
|----------------------------|-------------------------------------|
| None                       | <input type="checkbox"/>            |
| Unable to Determine        | <input checked="" type="checkbox"/> |
| Under \$100,000            | <input type="checkbox"/>            |
| \$100,000 - \$500,000      | <input type="checkbox"/>            |
| \$500,001 - \$1,000,000    | <input type="checkbox"/>            |
| \$1,000,001 - \$5,000,000  | <input type="checkbox"/>            |
| \$5,000,001 - \$10,000,000 | <input type="checkbox"/>            |
| Over \$10,000,000          | <input type="checkbox"/>            |
| Cost Savings Other         | <input type="checkbox"/>            |

### Cost Savings Comments

N/A.

### What is the approximate Number of recommendations produced by this committee for the life of the committee?

0

### Number of Recommendations Comments

During the committee's nearly 40-year history, the members of the committee have discussed a wide range of ILO-related issues, most of which were not (and cannot now be) translated into distinct recommendations. The most concrete conclusions coming out of the PC/ILO have been nine unanimous tripartite assessments with regard to feasibility of United States ratification of selected ILO conventions.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

100%

**% of Recommendations Fully Implemented Comments**

As noted above, most of the Committee's deliberations cannot be translated into concrete recommendations. Nonetheless, the views of the PC/ILO have been fully taken into account by DOL, to the extent that the relevant action was within the competence of the Department.

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

**% of Recommendations Partially Implemented Comments**

N/A.

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

**Agency Feedback Comments**

Feedback is provided through the Committee's two sub-groups, whose key functions are sharing information and providing policy options for consideration by the full committee.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input checked="" type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

**Action Comments**

See previous responses regarding recommendations by the PC/ILO.



**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

N/A.

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

**Access Comments**

Queries about the PC/ILO may be addressed to the Office of International Relations and Economic Research, U.S. Department of Labor, via telephone, email or the DOL website. PC/ILO closed meeting annual reports are available at the Library of Congress.