

2024 Current Fiscal Year Report: Advisory Committee on Apprenticeship

Report Run Date: 04/26/2024 04:35:17 AM

1. Department or Agency

Department of Labor

2. Fiscal Year

2024

3. Committee or Subcommittee

Advisory Committee on
Apprenticeship

3b. GSA Committee No.

640

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	05/11/2023	05/11/2025	

8a. Was Terminated During FiscalYear?	8b. Specific Termination Authority	8c. Actual Term Date
No		

9. Agency Recommendation for Next FiscalYear	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Continue	Not Applicable	Not Applicable

11. Establishment Authority Agency Authority

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
P.L. 7-309, 29 U.S.C. 50a	08/16/1937	Continuing	No

15. Description of Committee Non Scientific Program Advisory
Board

16a. Total
Number of
Reports

No Reports for
this FiscalYear

17a. 0 17b. Closed0 17c. Partially Closed0 Other Activities0 17d. Total0

Open

Meetings and Dates

No Meetings

CurrentNext
FY FY

18a(1). Personnel Pmts to Non-Federal Members	\$0.00 \$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00 \$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00 \$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00 \$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00 \$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00 \$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00 \$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00 \$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00 \$0.00
18d. Total	\$0.00 \$0.00
19. Federal Staff Support Years (FTE)	0.00 0.00

20a. How does the Committee accomplish its purpose?

The purpose of the Advisory Committee on Apprenticeship (ACA) is to provide advice and recommendations to the Secretary of Labor (Secretary) on ways to better utilize the apprenticeship training model in order to provide equitable career pathways that advance the dignity of work for everyone, emphasizing three strategic areas: (1) the expansion, modernization, and diversification of the National Apprenticeship model; (2) the expansion of apprenticeships into new industries and sectors including, but not limited to, cybersecurity, clean energy, advanced manufacturing, information technology, and healthcare; and (3) equitable access for all workers to participate and succeed in the National

Apprenticeship system.

20b. How does the Committee balance its membership?

The ACA is composed of 27-30 voting representatives appointed by the Secretary. Committee membership will include a balanced representation of employers, labor organizations, and members of the public. The National Association of State and Territorial Apprenticeship Directors will be represented by its current President on the public group. The Secretary will appoint one of the public members as ACA Chairperson.

20c. How frequent and relevant are the Committee Meetings?

The ACA will meet approximately two or three times annually, pending the availability of funds.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

The ACA represents a unique group of stakeholders that represent workers' voices, the larger apprenticeship ecosystem, and the goal of a more diverse apprenticeship system.

20e. Why is it necessary to close and/or partially closed committee meetings?

ACA meetings are open to the public.

21. Remarks

None.

Designated Federal Officer

John V. Ladd Administrator, Office of
Apprenticeship

Committee Members	Start	End	Occupation	Member Designation
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Boyd, Raymond	02/20/2024	02/20/2026	United Association 1199SEIU	Representative Member
Bustillo, Daniel	02/20/2024	02/20/2026	Training and Employment Funds	Representative Member
Gibson, Jamaine	02/20/2024	02/20/2026	Amalgamated Transit Union	Representative Member
Ginsburg, Noel	02/20/2024	02/20/2026	CareerWise	Representative Member
Harris-Kuiper, Stephanie	02/20/2024	02/20/2026	American Federation of State County and Municipal Employees District 1199J Training and Development Fund Center for	Representative Member
Henriksen, Melissa (Missy)	02/20/2024	02/20/2026	Energy Workforce Development	Representative Member
Hochadel, Jan	02/20/2024	02/20/2026	American Federation of Teachers	Representative Member
Kardel, Amy	02/20/2024	02/20/2026	CompTIA	Representative Member
Kratsch, Mario	02/20/2024	02/20/2026	German American Chamber of Commerce of the Midwest, Inc.	Representative Member
Malone, Karmela	02/20/2024	02/20/2026	The Hartford	Representative Member
McCann, Shannon	02/20/2024	02/20/2026	National Education Association	Representative Member
Oliveira-Rivera, Bernadette	02/20/2024	02/20/2026	LIUNA Training	Representative Member
Ruesing, Anton	02/20/2024	02/20/2026	International Union of Painters and Allied Trades	Representative Member
Russo, Michael (Mike)	02/20/2024	02/20/2026	National Institute for Innovation and Technology	Representative Member
Schulz, Kelly	02/20/2024	02/20/2026	Maryland Tech Council Construction Industry	Representative Member
Scott, David	02/20/2024	02/20/2026	Advocate Encore Electric, Inc.	Representative Member

Serota, Daniel	02/20/2024	02/20/2026	Aon	Representative Member
Weiss, Liz	02/20/2024	02/20/2026	AFL-CIO Working for America Institute	Representative Member
Wolfe, Randi	02/20/2024	02/20/2026	Early Care & Education Pathways to Success	Representative Member

Number of Committee Members Listed: 19

Narrative Description

The ACA members bring a wide range of experience and represent the combined expertise of leaders across industry and workforce sectors. The ACA will provide advice and recommendations on how the Department can promote greater awareness of the benefits of apprenticeship, foster increased alignment between apprenticeship opportunities and workforce and education systems, expand apprenticeship into new industries and occupations and ensure equity for under-represented and historically marginalize communities.

What are the most significant program outcomes associated with this committee?

Checked if
Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Outcome Comments

None.

What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

None.

What is the approximate Number of recommendations produced by this committee for the life of the committee?

147

Number of Recommendations Comments

DOL established the ACA in 1937 originally, and reestablished the committee in 2021. The ACA has provided approximately 147 recommendations since its reestablishment in 2021. In May 2023, the ACA submitted its final Biennial report containing 147 recommendations. The Biennial report is still under Departmental review; implementation by the Agency is ongoing.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

92%

% of Recommendations Fully Implemented Comments

The ACA's Biennial report and the number of recommendations being accepted and fully implemented, is ongoing and still under Departmental review. The percentage listed is preliminary pending final review and further implementation efforts.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

4%

% of Recommendations Partially Implemented Comments

The ACA's Biennial report and the number of recommendations being accepted and fully implemented, is ongoing and still under Departmental review. The percentage listed is preliminary pending final review and further implementation efforts.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☒ No ☐ Not Applicable ☐

Agency Feedback Comments

Representatives from the Department of Labor attend meetings and engage in dialogue with the ACA on a variety of issues. The ACA receives periodic updates and briefings from the DFO and Office of Apprenticeship staff on the status of their recommendations. Information regarding the updates and briefings can be found on the ACA's webpage at <https://www.apprenticeship.gov/advisory-committee-apprenticeship>. To view materials these materials, click the meetings tab. There you find meeting agendas, presentations, and any other documents shared with the committee.

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input checked="" type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Action Comments

None.

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

None.

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

None.