

# 2015 Current Fiscal Year Report: Advisory Committee on Diversity for Communications in the Digital Age

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<b>1. Department or Agency</b>		<b>2. Fiscal Year</b>	
Federal Communications Commission		2015	
<b>3. Committee or Subcommittee</b>		<b>3b. GSA Committee No.</b>	
Advisory Committee on Diversity for Communications in the Digital Age		16594	
<b>4. Is this New Fiscal Year?</b>	<b>5. Current Charter</b>	<b>6. Expected Renewal Date</b>	<b>7. Expected Term Date</b>
No	10/23/2012	10/23/2014	
<b>8a. Was Terminated During Fiscal Year?</b>	<b>8b. Specific Termination Authority</b>		<b>8c. Actual Term Date</b>
Yes	Agency decision		10/23/2014
<b>9. Agency Recommendation for Next Fiscal Year</b>	<b>10a. Legislation Req to Terminate?</b>		<b>10b. Legislation Pending?</b>
Terminate	No		Not Applicable
<b>11. Establishment Authority</b> Agency Authority			
<b>12. Specific Establishment Authority</b>	<b>13. Effective Date</b>	<b>14. Committee Type</b>	<b>14c. Presidential?</b>
Agency decision	06/05/2003	Continuing	No
<b>15. Description of Committee</b> Other Committee			
<b>16a. Total Number of Reports</b>	No Reports for this Fiscal Year		
<b>17a. Open</b>	<b>17b. Closed</b>	<b>17c. Partially Closed</b>	<b>17d. Total</b>
0	0	0	0
<b>Meetings and Dates</b>			
No Meetings			

	Current FY	Next FY
<b>18a(1). Personnel Pmts to Non-Federal Members</b>	\$0.00	\$0.00
<b>18a(2). Personnel Pmts to Federal Members</b>	\$0.00	\$0.00
<b>18a(3). Personnel Pmts to Federal Staff</b>	\$0.00	\$0.00
<b>18a(4). Personnel Pmts to Non-Member Consultants</b>	\$0.00	\$0.00
<b>18b(1). Travel and Per Diem to Non-Federal Members</b>	\$0.00	\$0.00
<b>18b(2). Travel and Per Diem to Federal Members</b>	\$0.00	\$0.00
<b>18b(3). Travel and Per Diem to Federal Staff</b>	\$0.00	\$0.00
<b>18b(4). Travel and Per Diem to Non-member Consultants</b>	\$0.00	\$0.00
<b>18c. Other(rents,user charges, graphics, printing, mail, etc.)</b>	\$0.00	\$0.00
<b>18d. Total</b>	\$0.00	\$0.00
<b>19. Federal Staff Support Years (FTE)</b>	0.00	0.00

**20a. How does the Committee accomplish its purpose?**

The objectives of the Diversity Committee are as follows: 1) create an environment by which all Americans, including minorities and women, have access to participation in the communications industry, 2) create training and employment opportunities in the communications sector for minorities and women to move up to senior level management and ownership, and 3) identify the impact of new and emerging technologies on diversity issues. The responsibilities of the Diversity Committee are to: 1) develop a set of recommendations including regulatory actions,

education initiatives and potential legislative initiatives to promote and enhance opportunities for minorities and women in the communications sector, 2) prepare periodic and final reports to the Commission to aid in its oversight responsibilities, and 3) develop a description of best practices for promoting diversity of participation in the telecommunications industry.

**20b. How does the Committee balance its membership?**

Membership is solicited from all facets of the telecommunications industry, including representation from the industry's financial and technical sectors.

**20c. How frequent and relevant are the Committee Meetings?**

The committee meets two to three times per year.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

A FACA committee is the most ideal forum to promote the exchange and interaction of opinions and viewpoints on the ability of women and minorities to participate in the telecommunications sector. The Diversity Committee will assist the Federal Communications Commission in developing regulatory policies for the communications industry that are consistent with its goal of providing access and participation for all Americans. The expertise of those currently working in these markets will enable the Committee to provide practical advice from a perspective not available to the Commission. The emergence of new technologies has created unique diversity issues in the communications sector relating to ownership, employment, and training opportunities.

## 20e. Why is it necessary to close and/or partially closed committee meetings?

Not Applicable

## 21. Remarks

Membership appointments are not for any fixed term, and the appointment dates listed reflect the term of the charter.

## Designated Federal Officer

Barbara Kreisman Chief, Video Division, Media Bureau, FCC

Committee Members	Start	End	Occupation	Member Designation
Alvarado, Joaquin	09/29/2011	10/23/2014	American Public Media	Representative Member
Alvelda, Phillip	09/29/2011	10/23/2014	MobiTV	Representative Member
Ballard, Karla	09/29/2011	10/23/2014	One Economy	Representative Member
Branham, William	09/29/2011	10/23/2014	21st Century Telecom, Inc.	Representative Member
Brennan, Maria	09/29/2011	10/23/2014	Women In Cable Telecommunications	Representative Member
Brioche, Rudy	09/29/2011	10/23/2014	Comcast - NBC	Representative Member
Broyles, Eric	09/29/2011	10/23/2014	Megree	Representative Member
Bush, Antoinette	05/04/2009	10/23/2014	Skadden, Arps, Slate, Meagher & Flom LLP	Representative Member
Daniel, Brigitte	09/29/2011	10/23/2014	Wilco Electronic Systems, Inc.	Representative Member
Dozier, Erin	09/29/2011	10/23/2014	National Association of Broadcasters	Representative Member
Epps, Donna	09/29/2011	10/23/2014	Verizon Communications	Representative Member
Frost, Derrick	09/29/2011	10/23/2014	Invision TV	Representative Member
Gonzalez, Jessica	09/29/2011	10/23/2014	National Hispanic Media Coalition	Representative Member
Graham, Anita	05/04/2009	10/23/2014	Partner	Representative Member
Guitano, Anton	09/29/2011	10/23/2014	CBS Radio	Representative Member
Hardy, Chanelle	09/29/2011	10/23/2014	National Urban League	Representative Member
Harell, Charles	09/29/2011	10/23/2014	The IT Architect	Representative Member

Honig, David	12/05/2006	10/23/2014	Executive Director	Representative Member
Horrigan, John	10/23/2012	10/23/2014	Joint Center for Political and Economic Studies	Representative Member
Johnson, Ronald	05/04/2009	10/23/2014	Solutions4Change, LLC	Representative Member
Kizart, Sherman	09/29/2011	10/23/2014	Kizart Media Partners	Representative Member
Kuo, Fayo	09/29/2011	10/23/2014	Communications Srvs for the Deaf, Inc.	Representative Member
Lagria, Jason	10/23/2012	10/23/2014	Asian American Justice Center	Representative Member
Marquez, Jose	09/29/2011	10/23/2014	Latinos in Information Sciences and Technology Assoc.	Representative Member
Nogales, Cecilia	09/29/2011	10/23/2014	AT&T	Representative Member
Palomarez, Javier	09/29/2011	10/23/2014	US Hispanic Chamber of Commerce	Representative Member
Patrick, Susan	05/04/2009	10/23/2014	Managing Partner	Representative Member
Perez, Tony	09/29/2011	10/23/2014	National Association of Telecommunications Officers & Advisors (NATOA)	Representative Member
Rivera, Henry	12/05/2006	10/23/2014	Wiley Rein LLP	Representative Member
Roberts, Steven	05/04/2009	10/23/2014	Chairman/CEO	Representative Member
Schement, Jorge	09/29/2011	10/23/2014	Rutgers University	Representative Member
Schwartzman, Andrew	12/05/2006	10/23/2014	President & CEO	Representative Member
Shao, Cynthia	09/29/2011	10/23/2014	Asian American Chamber of Commerce	Representative Member
Smith, Virgil	09/29/2011	10/23/2014	Gannett Co., Inc.	Representative Member
Strobel, Sylvia	09/29/2011	10/23/2014	Alliance for Women in Media	Representative Member
Sutter, Diane	09/29/2011	10/23/2014	Shooting Star Broadcasting	Representative Member
Taylor, Loris	09/29/2011	10/23/2014	Native Public Media	Representative Member
Torres, Joseph	10/23/2012	10/23/2014	Free Press	Representative Member
Turner-Lee, Nicol	09/29/2011	10/23/2014	Joint Center for Political and Economic Studies	Representative Member

Ulloa, Walter	09/29/2011	10/23/2014	Entravision Communications Corp.	Representative Member
Wallace, Mark	09/29/2011	10/23/2014	Cipher Communications	Representative Member
Winston, James	09/29/2011	10/23/2014	Rubin, Winston, Diericks, Harris & Cooke, L.L.P.	Representative Member

**Number of Committee Members Listed: 42**

## Narrative Description

Please see the mission stated in the charter.

## What are the most significant program outcomes associated with this committee?

Checked if  
Applies

Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

## Outcome Comments

NA

## What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>

\$5,000,001 - \$10,000,000

☐

Over \$10,000,000

☐

Cost Savings Other

☐

### **Cost Savings Comments**

NA

**What is the approximate Number of recommendations produced by this committee for the life of the committee?**

25

### **Number of Recommendations Comments**

See website

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

20%

### **% of Recommendations Fully Implemented Comments**

Since implementation often involves a multi-step roll out, this is in progress.

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

0%

### **% of Recommendations Partially Implemented Comments**

NA

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

### **Agency Feedback Comments**

NA

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities

☐

Reallocated resources	<input checked="" type="checkbox"/>
Issued new regulation	<input checked="" type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Action Comments**

Re new regulations: may be in process or subject of an NPRM

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

NA

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Access Comments**

N/A