2012 Current Fiscal Year Report: Defense Advisory Board for Employer Partnership

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1. Department or Agency	2. Fiscal Year
Department of Defense	2012

3. Committee or Subcommittee	3b. GSA Committee No.
Defense Advisory Board for Employer Partnership	16602

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	10/16/2009	10/16/2011	

8a. Was Terminated During FiscalYear?	8b. Specific Termination Authority	8c. Actual Term Date
Yes		09/30/2012

9. Agency Recommendation for Next FiscalYear	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Terminate	No	

11. Establishment Authority Agency Authority

12. Specific Establishment Authority	13. Effective Date	14. Commitee Type	14c. Presidential?
Secretary of Defense Determination	06/30/2003	Continuing	No

15. Description of Committee Other Committee

16a. Total Number of Reports	No Reports for this FiscalYear

17a. Open 0 **17b. Closed** 0 **17c. Partially Closed** 0 **Other Activities** 0 **17d. Total** 0

Meetings and Dates

No Meetings

	Current FY	Next FY

18a(1). Personnel Pmts to Non-Federal Members	$0.00	$0.00
18a(2). Personnel Pmts to Federal Members	$0.00	$0.00
18a(3). Personnel Pmts to Federal Staff	$0.00	$0.00
18a(4). Personnel Pmts to Non-Member Consultants	$0.00	$0.00
18b(1). Travel and Per Diem to Non-Federal Members	$0.00	$0.00
18b(2). Travel and Per Diem to Federal Members	$0.00	$0.00
18b(3). Travel and Per Diem to Federal Staff	$0.00	$0.00
18b(4). Travel and Per Diem to Non-member Consultants	$0.00	$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	$0.00	$0.00
18d. Total	$0.00	$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

The committee has hosted no meetings for the past two FYs. In the past, the committee met twice a year. This provides committee members access to DoD personnel for briefings on contemporary issues affecting employers of reserve component personnel.

20b. How does the Committee balance its membership?

Membership includes senior executives of large and small private companies, as well as state and local government employers from across America. All current appointments expired in July 2011 and membership renewal is on hold pending the SECDEF Efficiencies Review.

20c. How frequent and relevant are the Committee Meetings?

Usually 2 meetings per year, though no meetings have occurred during the last two FYs. Meetings address contemporary issue involving Reserve Forces personnel and their civilian employers.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

It is recommended this board be discontinued due to the lack of meaningful outcomes and because the Department of Defense has Employer Support of the Guard and Reserve (ESGR) under OSD/RA to coordinate and work on employer relations.

20e. Why is it necessary to close and/or partially closed committee meetings?

Meetings are not closed to the public unless the Department of Defense determines that items on the planned agenda meet the closed meeting provisions of 5 U.S.C. § 552b(c). Pursuant to DoD policy closed meetings can only be authorized by the DoD Sponsor (i.e., the Under Secretary of Defense for Personnel and Readiness), and only after consultation with the Office of the Department of Defense General Counsel.

21. Remarks

Because the Board is scheduled to terminate and have not met for several FY's, the Board members were never renewed. There were no Board meetings in FY 10 or FY 11 and none scheduled for FY 12. Department of Defense (DoD) policy between fiscal year 2007 and 2011 required that subcommittee members be listed separately in the subcommittee section of GSA's Database, even if they were duly appointed members of the parent committee. This policy, in some instances, caused

a duplication of entries. Beginning in fiscal year 2012, DoD will only list in the subcommittee section of GSA's Database those who are appointed to just a subcommittee. If an individual is appointed to the parent committee and to one of the committee's authorized subcommittees then his or her subcommittee affiliation will be reflected in the parent committee membership section of GSA's Database.

Designated Federal Officer

Ted Fessell Designated Federal Officer

Narrative Description

The Defense Advisory Board serves to assist the National Chairman: a) in providing counsel to the Secretary of Defense about issues concerning Reservists and their civilian employers; b) in providing assistance to The National Committee for Employer Support of the Guard and Reserve (NCESGR) activities. In concert with the National Chairman, the Board recommends policies and priorities for employer support actions and programs.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	☐
Trust in government	✔
Major policy changes	✔
Advance in scientific research	☐
Effective grant making	☐
Improved service delivery	✔
Increased customer satisfaction	✔
Implementation of laws or regulatory requirements	✔
Other	✔

Outcome Comments
Policy changes and greater goodwill with employers of Reserve Force members

What are the cost savings associated with this committee?

Checked if Applies

None	☐
Unable to Determine	✓
Under $100,000	☐
$100,000 - $500,000	☐
$500,001 - $1,000,000	☐
$1,000,001 - $5,000,000	☐
$5,000,001 - $10,000,000	☐
Over $10,000,000	☐
Cost Savings Other	☐

Cost Savings Comments
Savings would come in the form of retention of manpower for reserve members.

What is the approximate <u>Number</u> of recommendations produced by this committee for the life of the committee?
7

Number of Recommendations Comments
Recommendation #1- An Employer Database is needed by ESGR to improve their effectiveness to support their missiono Gain and maintain employer supporto Communicate and educate employers nationwideo Build relationships with employers on different levelsRecommendation #2- Expedite the completion of the data systemso Transfer data from Legacy to OracleRecommendation #3- ESGR must be able to accomplish their mission, to do this their budget must be increasedRecommendation #4- Current abstract relationship between employer and the Department of Defense must be turned into a meaningful relationshipRecommendation #5- Eagerness by individual services to support their own employer support is noble but misdirected (Strength in Partnership)Recommendation #61. Support concept for shared cost between employer and DoD (Strength in Partnership)Recommendation #7 1. Implement a single-point communication system to notify employer of Reserve Component policies and programs regarding mobilization

What is the approximate <u>Percentage</u> of these recommendations that have been or

will be Fully implemented by the agency?
44%

% of Recommendations Fully Implemented Comments
#1 Database was created and implemented. #2 Transfer to Oracle completed. #3 Request for funding was approved in past years and continuation of funding needed for future years.

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?
56%

% of Recommendations Partially Implemented Comments
Recommendations #4, #5, #6 DoD Reserve Component Outreach Group, renamed Joint Service Outreach Group (J-SOG) was established by ESGR in 2006, ceased in Jul 07. Intended to consolidate the efforts of each Reserve Component Outreach Effort. Recommendation #7 was submitted for consideration in 1st Qrt FY09 and would need funding before it could be implimented.

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?
Yes ✓   No ☐   Not Applicable ☐

Agency Feedback Comments
The Assistant Secretary of Defense, Reserve Affairs in concert with the National Chairman back brief the committee on the status of pending recommendation.

What other actions has the agency taken as a result of the committee's advice or recommendation?

	Checked if Applies
Reorganized Priorities	☐
Reallocated resources	☐
Issued new regulation	☐
Proposed legislation	☐
Approved grants or other payments	☐
Other	☐

Action Comments
NA

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

	Checked if Applies
Contact DFO	✔
Online Agency Web Site	☐
Online Committee Web Site	☐
Online GSA FACA Web Site	✔
Publications	☐
Other	✔

Access Comments

Contact Action Officer listed on Federal Register notice.