2011 Current Fiscal Year Report: Military Leadership Diversity Commission

Report Run Date: 04/26/2024 05:54:48 PM

2. Fiscal Year 1. Department or Agency

Department of Defense 2011

3b. GSA Committee 3. Committee or Subcommittee

No.

14c.

Military Leadership Diversity

42939

Commission

4. Is this New During 5. Current 6. Expected 7. Expected Fiscal Year? Charter Renewal Date **Term Date** No 01/15/2011 01/15/2013 01/14/2013

8b. Specific 8a. Was Terminated During Termination 8c. Actual FiscalYear? **Term Date** Authority

Section 596 of Public 04/01/2011 Yes

Law 110-417

9. Agency 10b.

10a. Legislation **Recommendation for Next** Legislation Reg to Terminate? **FiscalYear** Pending?

Terminate Yes Enacted

11. Establishment Authority Statutory (Congress Created)

12. Specific 13. 14

Establishment Effective Commitee Presidential?

Authority Type Date

Section 596 of Public

10/14/2008 Ad hoc Yes Law 110-417

15. Description of Committee Other Committee

16a. Total Number of Reports 1

16b. Report

Report Title

Date

Military Leadership Diversity

03/07/2011 Commission

Number of Committee Reports Listed: 1

1 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 1

Meetings and Dates

 Purpose
 Start
 End

 Final Report
 01/13/2011
 - 01/14/2011

Number of Committee Meetings Listed: 1

	_
	Current FY FY
18a(1). Personnel Pmts to	\$0.00\$0.00
Non-Federal Members	φυ.υυ φυ.υυ
18a(2). Personnel Pmts to	\$0.00\$0.00
Federal Members	φο.σοφο.σο
18a(3). Personnel Pmts to	\$180,000.00\$0.00
Federal Staff	ψ100,000.00 ψ0.00
18a(4). Personnel Pmts to	\$0.00\$0.00
Non-Member Consultants	ψο.σο ψο.σο
18b(1). Travel and Per Diem	\$36,371.00\$0.00
to Non-Federal Members	φοσίου
18b(2). Travel and Per Diem	\$0.00\$0.00
to Federal Members	φοισο φοισο
18b(3). Travel and Per Diem	\$1,663.00\$0.00
to Federal Staff	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
18b(4). Travel and Per Diem	\$0.00\$0.00
to Non-member Consultants	, , , , , , , , , , , , , , , , , , , ,
18c. Other(rents,user	
charges, graphics, printing,	\$382.00\$0.00
mail, etc.)	•
18d. Total	\$218,416.00\$0.00
19. Federal Staff Support	1.50 0.00
Years (FTE)	

20a. How does the Committee accomplish its purpose?

The committee, under the provisions of section 596 of Public Law 110-417 and the Federal Advisory Committee Act of 1972 (5 U.S.C., Appendix, as amended), shall conduct a comprehensive evaluation and assessment of policies that provide opportunities for the promotion and advancement of minority members of the Armed Forces, including minority members who are senior officers. The committee meets on

a monthly basis to discuss and deliberate policies which will provide opportunities for the promotion and advancement of minority members of the Armed Forces, including minority members who are senior officers.

20b. How does the Committee balance its membership?

Membership for this commission was directed by section 596(b) of Public Law 110-416.

20c. How frequent and relevant are the Committee Meetings?

Estimated Number of Meetings per Year - 12
Estimated Total Meetings - 20, which includes subcommittee and site visits.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

This committee was directed by an Act of Congress -- section 596 of Public Law 110-416.

20e. Why is it necessary to close and/or partially closed committee meetings?

Meetings are not closed to the public unless the Department of Defense determines that items on the planned agenda meet the closed meeting provisions of 5 U.S.C. § 552b(c). Pursuant to DoD policy closed meetings can only be authorized by the DoD Sponsor (i.e., the Under Secretary of Defense for Personnel and Readiness), and only after consultation with the Office of the Department of Defense General Counsel.

21. Remarks

In 2010, the MLDC Commission held eleven investigative meetings to procure information from DOD in reference to policies and procedures. The results from the informational meetings will be

syntheseized in preperation for the final report on diversity. In 2009 the Commission held its first meeting on September 17-18. This meeting was precluded with an administrative meeting where all the required paper work was completed. Also an official swearing in ceremony took place. The first day of the meeting, MLDC had guest speakers followed by a discussion on current diversity initiatives from the services. January 13-14, 2011 The commission held it's final meeting. This meeting approved the final report and concluded all public deliberations. Department of Defense (DoD) policy between fiscal year 2007 and 2011 required that subcommittee members be listed separately in the subcommittee section of GSA's Database, even if they were duly appointed members of the parent committee. This policy, in some instances, caused a duplication of entries. Beginning in fiscal year 2012, DoD will only list in the subcommittee section of GSA's Database those who are appointed to just a subcommittee. If an individual is appointed to the parent committee and to one of the committee's authorized subcommittees then his or her subcommittee affiliation will be reflected in the parent committee membership section of GSA's Database.

Designated Federal Officer

Steven Hady Designated Federal Officer

Committee Members	Start	End	Occupation	Member Designation
(Benjey) Meyers, Debra	09/16/2009	01/31/2011	CMS (R) Benjay served her country and New Mexico for 26 years. She is currently a nurse at the New Mex VA Hospital.	Regular Government Employee (RGE) Member
Aragon, Larita	09/16/2009	01/31/2011	Air National Guard Assistant to the Deputy Chief of Staff of Manpower and Personnel.	Special Government Employee (SGE) Member

Bartell, Arthur	01/13/2010	01/31/2011	Commanding General of the U.S. Army Cadet	Regular Government Employee (RGE) Member Special
Becton, Julius	09/16/2009	01/31/2011	Retired Army General	Government
Casellas, Gilbert	09/16/2009	01/31/2011	Vice President, Corporate Responsibility for Dell, Inc.	Special Government Employee (SGE) Member
Coleman, Gary	09/16/2009	01/31/2011	Chief, Personnel Security Support Division, Air Force Central Adjudication Facility, Office of the Administrative Assistant to the Secretary of the Air Force	Regular Government Employee (RGE) Member
Collins, Dennis	09/16/2009	01/31/2011	Director of the Office of Diversity and Economic Opportunity (ODEO) for the Federal Deposit Insurance Corporation	Regular Government Employee (RGE) Member
Colon-Padilla, Marieli	09/16/2009	01/31/2011	Vice President of Fleishman-Hillard International Communications, Inc.	Special Government Employee (SGE) Member
Deloach, Jay	09/16/2009	01/31/2011	Director of Naval History	Regular Government Employee (RGE) Member
Dixon, Mary	09/16/2009	01/31/2011	Director of the Defense Manpower Data Center (DMDC	Regular Government Employee (RGE) Member
Halstead, Rebecca	09/16/2009	01/31/2011	Executive Director for Leader Development with The Praevius Group	Special Government Employee (SGE) Member
Haney, Cecil	09/16/2009	01/31/2011	Director, Surface Warfare Division (N87)	Regular Government Employee (RGE) Member

Harris, Alfred	09/16/2009	01/31/2011	Navy's Equal Opportunity Program Advisor the Chief of Naval Personnel	Regular Government Employee (RGE) Member
Hittmeier, Mary	09/16/2009	01/31/2011	Mobilization Assistant to the Director, Logistics, Installations and Mission Support, Headquarters Air Force Space Command, Peterson Air Force Base, Colorado	Regular Government Employee (RGE) Member
Hopper, John	09/16/2009	01/31/2011	Chief Executive Officer of the Air Force Aid Society (AFAS)	Special Government Employee (SGE) Member
Joe, Ronald	09/16/2009	01/31/2011	Director of the Defense Equal Opportunity Management Institute (DEOMI) at Patrick AFB, Fla.	Regular Government Employee (RGE) Member
Johnson, Hallie	09/16/2009	01/31/2011	Senior Analyst/Program Manager for the Office of the Chief of Staff, Army Reserve Affairs Office (OCSA-RA)	Special Government Employee (SGE) Member
Khan, Mohammed	09/16/2009	01/31/2011	Commander, 341st Operations Group, 341st Missile Wing, Malmstrom AFB Montana	Regular Government Employee (RGE) Member
Lyles, Lester	09/16/2009	01/31/2011	Retired Air Force General/ Independent Consultant	Special Government Employee (SGE) Member
Martinez, Jorge	09/16/2009	01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member
Masso, Edward	09/16/2010	01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Special Government Employee (SGE) Member

McGhee, Thomas	09/16/2009	01/31/2011	Equal Employment Opportunity Specialist, Department of the Navy, Navy Region Midwest	Employee (RGE) Member
Neller, Robert	12/15/2009	01/31/2011	President of the Marine Corps University,	Regular Government Employee (RGE) Member
Noriega, Richard	09/16/2009	01/31/2011	Incoming President/ CEO, of ADVANCE, national non-profit organization	Special Government Employee (SGE) Member
O'Donnell, Mary	09/16/2009	01/31/2011	Director, Mission Support/ Performance Assurance for National Security Technologies, LLC, at the Nevada Test Site	Employee
Petersen, Frank	09/16/2009	01/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Special Government Employee (SGE) Member
Rodriguez, Angela	09/16/2009	01/31/2011	Command Master Chief for Sector North Carolina	Regular Government Employee (RGE) Member
Singh, Shamina	09/16/2009	01/31/2011	Chief Operating Officer/ Senior Vice President for Citi's Global Community Relations Division	Special Government Employee (SGE) Member
Tilley, Jack	09/16/2009	01/31/2011	President/ CEO of J. Tilley, Inc., part-owner of Oak Grove Technologies/ co- chairs the American Freedom Foundation	Special Government Employee (SGE) Member
Whaley, William	09/16/2009	01/31/2011	Deputy of the Human Resources/ Organizational Management Branch, Headquarters Marine Corps	Regular Government Employee (RGE) Member
Williams, Leo	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc., Owings Mills, M aryland	Special Government Employee (SGE) Member

Wu, Frank	09/16/2009	01/31/2011	Attorney, Howard University, Washington, District of Columbia	Special Government Employee (SGE) Member
Dixon, Mary [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Director of the Defense Manpower Data Center (DMDC)	Ex Officio Member
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Haney, RADM Cecil [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Director, Surface Warfare Division (N87)	Regular Government Employee (RGE) Member
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Harris, Alfred [Career Development Branching and Assignments]	09/16/2009	03/31/2011	Navy's Equal Opportunity Program Advisor and Chief of Naval Personnel	Regular Government Employee (RGE) Member
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Collins, D. Michael [Career Development Diversity Management and Training]	09/16/2009	03/31/2011	Director of the Office of Diversity and Economic Opportunity (ODEO) for the Federal Deposit Insurance Corporation	Regular Government Employee (RGE) Member
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Williams, Leo [Career Development Diversity Management and Training]	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Special Government Employee (SGE) Member
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Colon-Padilla, Marieli [Definition of Diversity]	09/16/2009	03/31/2011	Vice President of Fleishman-Hillard International Communications Inc.	Special Government Employee (SGE) Member
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Becton, Julius [Editorial]	09/16/2009	01/31/2011	Retired Army General	Special Government Employee (SGE) Member
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Deloach, Jay [Editorial]	09/16/2009	01/31/2011	Director of Naval History and Heritage Command	Regular Government Employee (RGE) Member
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Petersen, Frank [Editorial]	09/16/2009	01/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Special Government Employee (SGE) Member
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Coleman, Gary [Implementation and Accountability]	09/16/2009	01/31/2011	Chief, Personnel Security Support Division, Air Force Central Adjudication Facility, Office of the Administrative Assistant to the Secretary of the Air Force	Regular Government Employee (RGE) Member
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Hopper, John [Implementation and Accountability]	09/16/2009	01/31/2011	Chief Executive Officer of the Air Force Aid Society (AFAS)	Special Government Employee (SGE) Member

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O'Donnell, Mary [Implementation and Accountability]	09/16/2009	03/31/2011	Director Mission Support/Performance Assurance for National Security Technololgies, LLC, at the Nevada Test Site	Special Government Employee (SGE) Member
O'Donnell, Mary [Implementation and Accountability]	09/16/2009	03/31/2011	Director Mission Support/Performance Assurance for National Security Technololgies, LLC, at the Nevada Test Site	Special Government Employee (SGE) Member
Williams, Leo [Legal Implications]	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Special Government Employee (SGE) Member
Williams, Leo [Legal Implications]	09/16/2009	01/31/2011	Executive Vice President of Medifast, Inc. Owings Mills, Maryland	Special Government Employee (SGE) Member
Wu, Frank [Legal Implications]	09/16/2009	03/31/2011	Attorney, Howard University, Washington, District of Columbia	Special Government Employee (SGE) Member
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Casellas, Gilbert [Metrics]	09/16/2009	03/31/2011	Vice President, Corporate Responsibility for Dell Inc.	Special Government Employee (SGE) Member
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Deloach, Jay [Metrics]	09/16/2009	01/31/2011	Director of Naval History	Regular Government Employee (RGE) Member

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Aragon, Larita [National Guard and Reserves]	09/16/2009	01/31/2011	Air National Guard Assistant to the Deputy Chief of Staff of Manpower and Personnel.	Special Government Employee (SGE) Member
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Hittmeier, Mary [National Guard and Reserves]	09/16/2009	01/31/2011	Mobilization Assistant to the Director, Logistics, Installations and Mission Support, Headquarters Air Force Space Command, Peterson Air Force Base, Colorado	Regular Government Employee (RGE) Member
Johnson, Hallie [National Guard and Reserves]	09/16/2009	01/31/2011	Senior Analyst/Program Manager for the Office of the Chief of Staff, Army Reserve Affairs Office (OCSA-RA)	Special Government Employee (SGE) Member
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Regular

Martinzez, Jorge [National Guard and Reserves]	09/15/2009	01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member
Martinzez, Jorge [National Guard and Reserves]	09/15/2009	01/31/2011	Director, Deputy Chief of Staff Operations, Joint Force Headquarters, New Jersey Army National Guard	Regular Government Employee (RGE) Member
Masso, Edward [National Guard and Reserves]	09/16/2009	01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Special Government Employee (SGE) Member Special
Masso, Edward [National Guard and Reserves]	09/16/2009	01/31/2011	Special Assistant to the Chief of Navy Reserve (Retired)	Government Employee (SGE) Member
Petersen, Frank [Promotion]	09/16/2009	03/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Special Government Employee (SGE) Member
Petersen, Frank [Promotion]	09/16/2009	03/31/2011	U.S. Marine Corps Lieutenant General (Retired)	Special Government Employee (SGE) Member
Tilley, Jack [Promotion]	09/16/2009	01/31/2011	President/CEO of J. Tilley, Inc., part-owner of Oak Grove Technologies/ co-chairs the American Freedom Foundation	Special Government Employee (SGE) Member
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Khan, Col Mohammed [Recruiting and Outreach]	09/16/2009	01/31/2011	Commander, 341st Operations Group 341st Missile Wings, Malmstrom AFB Montana	Regular Government Employee (RGE) Member
Khan, Col Mohammed [Recruiting and Outreach]	09/16/2009	01/31/2011	Commander, 341st Operations Group 341st Missile Wings,Malmstrom AFB Montana	Regular Government Employee (RGE) Member

Noriega, Richard [Recruiting and Outreach]	09/16/2009	03/31/2011	Incoming President/CEO of ADVANCE National non-profit Organization	Special Government Employee (SGE) Member
Noriega, Richard [Recruiting and Outreach]	09/16/2009	03/31/2011	Incoming President/CEO of ADVANCE National non-profit Organization	Special Government Employee (SGE) Member
Walley, William [Recruiting and Outreach]	09/01/2009	01/31/2011	Director, Marines Corps Staff	Regular Government Employee (RGE) Member
Walley, William [Recruiting and Outreach]	09/01/2009	01/31/2011	Director, Marines Corps Staff	Regular Government Employee (RGE) Member
McGhee, Thomas [Retention]	09/16/2009	03/31/2011	Equal Employment Opportunity Specialist, Department of the Navy, Navy Region Midwest	Regular Government Employee (RGE) Member
McGhee, Thomas [Retention]	09/16/2009	03/31/2011	Equal Employment Opportunity Specialist, Department of the Navy, Navy Region Midwest	Regular Government Employee (RGE) Member
Rodriguez, MCPO Angela [Retention]	09/16/2009	01/31/2011	Command Master Chief for Sector North Carolina	Regular Government Employee (RGE) Member
Rodriguez, MCPO Angela [Retention]	09/16/2009	01/31/2011	Command Master Chief for Sector North Carolina	Regular Government Employee (RGE) Member
Williams, Lt. Gen. Willie [Retention]	09/16/2009	01/31/2011	Director, Marine Corps Staff	Regular Government Employee (RGE) Member
Williams, Lt. Gen. Willie [Retention]	09/16/2009	01/31/2011	Director, Marine Corps Staff	Regular Government Employee (RGE) Member

Number of Committee Members Listed: 112

The Committee supports the agency's mission and strategic plan by providing advice to ensure a viable and reliable future armed force for the nation.

What are the most significant program outcomes associated with this committee?

	Checked if Applies	
Improvements to health or safety		
Trust in government		✓
Major policy changes		✓
Advance in scientific research		
Effective grant making		
Improved service delivery		
Increased customer satisfaction		✓
Implementation of laws or regulatory		_
requirements		: .Y .:
Other		✓

Outcome Comments

Changes in the following programs: recruitment, selection and mentoring. Recommended changes to the title 10 responsibilities for the Secretary of Defense

What are the cost savings associated with this committee?

	Checked if Applies	
None		
Unable to Determine	√	
Under \$100,000		
\$100,000 - \$500,000		
\$500,001 - \$1,000,000		
\$1,000,001 - \$5,000,000		
\$5,000,001 - \$10,000,000		
Over \$10,000,000		
Cost Savings Other		

Cost Savings Comments

The cost savings is not a tangible figure, so it is unknown.

What is the approximate <u>Number</u> of recommendator the life of the committee?	tions produced by this committee
Number of Recommendations Comments	
The MLDC final report contained 20 formal recomme	ndations.
What is the approximate Percentage of these reco will be Fully implemented by the agency? 0%	ommendations that have been or
% of Recommendations <u>Fully</u> Implemented Commented The figure is unknown at this time.	nents
What is the approximate <u>Percentage</u> of these reco will be <u>Partially</u> implemented by the agency? 0%	ommendations that have been or
% of Recommendations Partially Implemented Co. The figure is unknown at this time.	omments
Does the agency provide the committee with feed implement recommendations or advice offered? Yes No Not Applicable	lback regarding actions taken to
Agency Feedback Comments The committee convened its first meeting September that date, however it will not be charged with implement recommendations.	
What other actions has the agency taken as a res recommendation?	ult of the committee's advice or
Che	cked if Applies
Reorganized Priorities	
Reallocated resources	
Issued new regulation	
Proposed legislation	
Approved grants or other payments	
Other	

N/A		
Is the Committee engaged in the review of applications for grants?		
Grant Review Comments		
No Grants have been recommended to date.		
How is access provided to the information for the Committee's documentation? Checked if Applies		
Contact DFO	✓	
Online Agency Web Site		
Online Committee Web Site	✓	
Online GSA FACA Web Site	✓	
Publications	✓	
Other		

Access Comments

Action Comments

Information for the Committee documentation is provided via the DFO, agency website, FACA website, publications: meeting summaries and transcripts.