2009 Current Fiscal Year Report: NIST Blue Ribbon Commission on Management and Safety

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1. Department or Agency Department of Commerce		2. Fiscal Year 2009		
3. Committee or Subcommittee			3b. GSA Committee No.	
NIST Blue Ribbon Commission on Management and Safety			34763	
4. Is this New During 5. Current 6. Expected		7. Expected		
Fiscal Year? Ch	narter Re	newal Date	Term Date	
No 09	/16/2008 09/	16/2010	09/16/2009	
8b. Specific 8a. Was Terminated During FiscalYear? Authority		8c. Actual Term Date		
Yes			09/16/2009	
9. Agency Recommendation for Next FiscalYear		10b. Legislation Pending?		
Terminate	No		Enacted	
11. Establishment Author	ority Agency	/ Authority		
12. Specific	13.	14.	44-	
Establishment	Effective	Commitee	14c. Presidential?	
Authority	Date	Туре	Fresidential	
Memorandum For the File	09/15/2008	Continuing	No	
15. Description of Comr	nittee Other	Committee		
16a. Total Number of Reports 1				
16b. Report Report Title Date				
Final Report of the NIST Blue				
11/28/2008 Ribbon Commission on Management and Safety				
Number of Committee Reports Listed: 1				
17a. 1 17b. Closed 0 17c. Partially Closed 0 Other Activities 0 17d. Total 1 Open				
Meetings and Dates				
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Purpose	Start	End
The purpose of this meeting is to continue a high		
level review of NIST's management structure		
and systems as they relate to safety at the		
Institute. The Commission will ultimately provide		
consensus advice to the Department of		
Commerce on whether (a) the training, safety,		
security, and response protocols, (b) the		
implementation of those protocols and internal		
controls, and (c) the management structure at	10/06/2008	- 10/06/2008
NIST are appropriate to ensure safe operations		
of all NIST programs. The agenda for this		
meeting will focus on NIST safety and		
management structure at the Boulder		

laboratories. The agenda may change to accommodate Commission business. The final agenda will be posted on the NIST website at http://www.nist.gov/director/blueribbon/index.html

Number of Committee Meetings Listed: 1

Ū	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$4,772.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$412.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$1,160.00	\$0.00
18d. Total	\$6,344.00	\$0.00
19. Federal Staff Support Years (FTE)	0.00	0.00

20a. How does the Committee accomplish its purpose?

20b. How does the Committee balance its membership?

Membership will include qualified experts with pubic or private sector experience in one or more of the following areas: management and organizational structure; training and human resources operations; laboratory management and safety; hazardous materials safety; emergency medical response; environmental safety; environmental remediation; and security for hazardous materials.

20c. How frequent and relevant are the Committee Meetings?

Estimated number of meetings: 3

20d. Why can't the advice or information this committee provides be obtained elsewhere?

This committee is necessary to investigate whether (a) the training, safety, security, and response protocols, (b) the implementation of those protocols and internal controls, and (c) the management structure at the National Institute of Standards and Technology (NIST) are appropriate to ensure the safe operation of all NIST programs.

20e. Why is it necessary to close and/or partially closed committee meetings?

21. Remarks

Designated Federal Officer

Thomas L. Hemingway Senior Advisor, Office of

the Deputy Secretary of Commerce

Committee Members	Start	End	Occupation	Member Designation
Croce, Paul	09/16/2008	09/16/2009	retired	Special Government Employee (SGE) Member
Fivizzani, Kenneth	09/16/2008	09/16/2009	Research Scientist, Nalco Company	Special Government Employee (SGE) Member
Rogers, Kenneth	09/16/2008	09/16/2009	retired	Special Government Employee (SGE) Member
Shank, Charles	09/16/2008	09/16/2009	retired	Special Government Employee (SGE) Member
VanSchalkwyk, William	09/16/2008	09/16/2009	Managing Director, Environment, Health & Safety Programs, MIT	Special Government Employee (SGE) Member
Young, A.	09/16/2008	09/16/2009	retired	Special Government Employee (SGE) Member

Number of Committee Members Listed: 6

Narrative Description

The purpose of this Commission is to review and ultimately provide advice to the Department of Commerce on whether (a) the training, safety, security, and response protocols, (b) theimplementation of those protocols and internal controls, and (c) the management structure at NIST are appropriate to ensure safe operations of all NIST programs.

What are the most significant program outcomes associated with this committee?

Checked if Applies

Improvements to health or safety	\checkmark
Trust in government	
Major policy changes	
Advance in scientific research	
Effective grant making	
Improved service delivery	
Increased customer satisfaction	
Implementation of laws or regulatory	
requirements	
Other	

Outcome Comments

What are the cost savings associated with this committee?

	Checked if Applies
None	\checkmark
Unable to Determine	
Under \$100,000	
\$100,000 - \$500,000	
\$500,001 - \$1,000,000	
\$1,000,001 - \$5,000,000	
\$5,000,001 - \$10,000,000	
Over \$10,000,000	
Cost Savings Other	

Cost Savings Comments

What is the approximate <u>Number</u> of recommendations produced by this committee for the life of the committee?

5

Number of Recommendations Comments

The commission has summarized its concerns with five findings. First and foremost, safety is not a core value at NIST. A culture of safety must be led by the NIST director

who has the responsibility to ensure a culture of safety integrated with the work. Leaders have abdicated this responsibility. Second, safety is not integrated with the conduct of operations in a meaningful way across organizational units. The identification of hazards and the evidence for the corresponding training are inconsistent at best. Third, NIST has not benchmarked safety protocols and performance against similar organizations with strong safety cultures. NIST does not have a set of meaningful metrics to manage its safety operations. Fourth, NIST is plagued by a serious lack of resources for safety. This is evident in the facilities, equipment and funding for safety programs. In the Boulder laboratory, the condition of the structure makes safety a challenge. Finally we were encouraged that the staff is eager, willing, and ready to embrace a safety culture. We observed a desire for leadership in the safety area at every level of the staff we encountered.

What is the approximate <u>Percentage</u> of these recommendations that have been or will be <u>Fully</u> implemented by the agency? 100%

% of Recommendations Fully Implemented Comments

What is the approximate <u>Percentage</u> of these recommendations that have been or will be <u>Partially</u> implemented by the agency? 100%

% of Recommendations Partially Implemented Comments

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes No Not Applicable

Agency Feedback Comments

The Commission was only required to provide the agency with a set of recommentations. No feedback to the Commission was necessary

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities

Reallocated resources	✓
Issued new regulation	
Proposed legislation	
Approved grants or other payments	
Other	

Action Comments

Is the Committee engaged in the review of applications for grants? No

Grant Review Comments

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	\checkmark
Online Agency Web Site	\checkmark
Online Committee Web Site	
Online GSA FACA Web Site	\checkmark
Publications	
Other	

Access Comments

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