

2004 Current Fiscal Year Report: Labor Management Board

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1. Department or Agency	2. Fiscal Year
Department of Transportation	2004
3. Committee or Subcommittee	3b. GSA Committee No.
Labor Management Board	13901

4. Is this New During Fiscal Year?	5. Current Charter	6. Expected Renewal Date	7. Expected Term Date
No	09/24/2002	09/24/2004	09/24/2004

8a. Was Terminated During Fiscal Year?	8b. Specific Termination Authority	8c. Actual Term Date
Yes		09/24/2004

9. Agency Recommendation for Next Fiscal Year	10a. Legislation Req to Terminate?	10b. Legislation Pending?
Terminate	No	

11. Establishment Authority Agency Authority

12. Specific Establishment Authority	13. Effective Date	14. Committee Type	14c. Presidential?
		Continuing	No

15. Description of Committee Other Committee

16a. Total Number of Reports 1

16b. Report Date	Report Title
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08/27/2004	DOT LR Preliminary Survey Results - TLMB Member Copy
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Number of Committee Reports Listed: 1

17a. Open	3	17b. Closed	0	17c. Partially Closed	0	Other Activities	0	17d. Total	3
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Meetings and Dates

Purpose	Start	End
Transportation Labor-Management Board	11/25/2003	11/25/2003
Transportation Labor Management Board meeting	04/30/2004	04/30/2004
Meeting on DOT LR Climate Survey	07/28/2004	07/28/2004

Number of Committee Meetings Listed: 3

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00
19. Federal Staff Support Years (FTE)	0.10	0.10

20a. How does the Committee accomplish its purpose?

The committee will serve as an advisory committee to provide information, advice, and recommendations on cross-cutting departmental issues. The committee will provide advice and recommendations on issues affecting labor and management. The DOT LR Climate Survey Report was provided to members of the Transportation labor-Management Board, and was to form the basis for further investigation into best practices. Funding constraints prevented continuation of the survey.

20b. How does the Committee balance its membership?

The committee will be comprised of management representatives and union representatives.

20c. How frequent and relevant are the Committee Meetings?

Estimated Number of Meetings per Year - 4
There were no meetings in FY2002, since the committee was not formally set up until September 24, 2002.

20d. Why can't the advice or information this committee provides be obtained elsewhere?

The committee is necessary to the effective functioning of the human resources in the Department because there is no other forum for management and the unions to discuss cross-cutting Departmental issues. Through cooperative and collaborative means, constructive working relationships between employees, labor representatives, and managers within the Department is expected to be achieved.

20e. Why is it necessary to close and/or partially closed committee meetings?

N/a

21. Remarks

Discovered that the committee had been terminated 2.5 years after the event.

Designated Federal Officer

J. Stephen Gomez Departmental Program
Manager for Labor & Employee Relations, DOT

Committee Members	Start	End	Occupation	Member Designation
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Coonley, Phil	09/24/2002	09/30/2005	Director, Office of Management Services, Research and Special Programs Administration, DOT	Special Government Employee (SGE) Member
Dillman, Allyn	12/01/2003	09/30/2005	Professional Aiway Systems Specialists	Special Government Employee (SGE) Member
Fisher, Allan	09/24/2002	09/30/2005	Associate Administrator for Administration, Federal Motor Carrier Safety Administration, DOT	Special Government Employee (SGE) Member
Fitzpatrick, Barbara	12/01/2003	09/30/2005	National Air Traffic Controllers Association	Special Government Employee (SGE) Member
Gage, John	08/28/2003	09/30/2005	President, American Federation of Government Employees	Special Government Employee (SGE) Member
Hawkins, Jerry	09/24/2002	09/30/2005	Director, Office of Human Resources, Federal Highway Administration, DOT	Special Government Employee (SGE) Member
Jamison, Robert	09/24/2002	09/30/2005	Deputy Administrator, Federal Transit Administration, DOT	Special Government Employee (SGE) Member
Johnson, Delmas	09/24/2002	09/30/2005	Asistant Administrator for Administration, National Highway Traffic Safety Administration, DOT	Special Government Employee (SGE) Member

Mahaffey, Brenda	09/24/2002	09/30/2005	Acting Director, Office of Human Resources, Federal Railroad Administration	Special Government Employee (SGE) Member
Owen, Marc	09/24/2002	09/30/2005	Chief Counsel, Saint Lawrence Seaway Development Corporation, DOT	Special Government Employee (SGE) Member
Pike, Wally	09/24/2002	09/30/2005	President, National Association of Air Traffic Specialists Washington	Special Government Employee (SGE) Member
Pooler-Johnson, Susanne	09/24/2002	09/30/2005	Regional Vice President, National Association of Government Employees	Special Government Employee (SGE) Member
Roscoe, Cynthia	09/24/2002	09/30/2005	Administrative Officer, Bureau of Transportation Statistics, DOT	Special Government Employee (SGE) Member
Royster, Kristen	08/27/2003	09/30/2005	Federal Managers Association	Special Government Employee (SGE) Member
Santangelo, Mari	09/24/2002	09/30/2005	Deputy Assistant Secretary for Administration, DOT	Special Government Employee (SGE) Member
Thoman, Ray	09/24/2002	09/30/2005	Deputy Assistant Administrator for Labor & Employee Relations, FAA	Special Government Employee (SGE) Member
Thomas, Park	09/24/2002	09/30/2005	Deputy Chief Financial Officer, DOT	Special Government Employee (SGE) Member
Trost, William	09/24/2002	09/30/2005	Director, Office of Ship Operations, Maritime Administration, DOT	Special Government Employee (SGE) Member

deVries, Sherry	09/24/2002	09/30/2005	President, Local	Special
			of American	Government
			Federation of	Employee
			State, County, &	(SGE)
			Municipal	Member
			Employees.	

Number of Committee Members Listed: 19

Narrative Description

The committee served as an advisory committee that provided information, advice, and recommendations on cross-cutting departmental issues. The committee met and discussed issues affecting labor and management. This supports the Department's Organizational Excellence Goal by promoting a quality workplace through improved working conditions and enhanced working relationships.

What are the most significant program outcomes associated with this committee?

	Checked if Applies
Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input type="checkbox"/>
Major policy changes	<input type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input type="checkbox"/>
Improved service delivery	<input type="checkbox"/>
Increased customer satisfaction	<input type="checkbox"/>
Implementation of laws or regulatory requirements	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

Outcome Comments

The Board fosters cooperative and constructive working relationships within the Department by providing a forum for discussions between management and the unions on significant departmental issues, and a forum from which to build mutual trust, respect and understanding.

What are the cost savings associated with this committee?

Checked if Applies

None	<input type="checkbox"/>
Unable to Determine	<input checked="" type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

Cost Savings Comments

NA

What is the approximate Number of recommendations produced by this committee for the life of the committee?

0

Number of Recommendations Comments

The Board was unable to continue with the LR Climate Survey because of funding constraints.

What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?

0%

% of Recommendations Fully Implemented Comments

NA

What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?

0%

% of Recommendations Partially Implemented Comments

NA

Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?

Yes ☐ No ☐ Not Applicable ☒

Agency Feedback Comments

NA

What other actions has the agency taken as a result of the committee's advice or recommendation?

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input type="checkbox"/>

Action Comments

NA

Is the Committee engaged in the review of applications for grants?

No

Grant Review Comments

NA

How is access provided to the information for the Committee's documentation?

Checked if Applies

Contact DFO	<input type="checkbox"/>
Online Agency Web Site	<input type="checkbox"/>
Online Committee Web Site	<input type="checkbox"/>
Online GSA FACA Web Site	<input type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

Access Comments

NA